

# PROFESSIONAL RESUME

WILLIAM A. SHIELDS



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## EXECUTIVE SUMMARY:

I am a retired senior executive with over thirty-five years of experience in higher education, as a teacher, a researcher, an administrator and as a president of five institutions. I possess demonstrated competences along a broad range of executive responsibilities, from strategic planning, crisis management, finance, and fund-raising to curricular development, assessment, supervision and marketing. I have an abiding commitment to academic excellence and to shared governance. I am a team player and have been described as a good listener and a person of integrity. My leadership style is open and consultative, yet decisive and responsible. I am a conscientious fiscal manager, an experienced fundraiser, and an accomplished public speaker with wide experience in community affairs and economic development and in the promotion of institutional image.

## EDUCATION:

**Ph.D. in Sociology:** University of Pittsburgh, Pittsburgh, PA

Specialties in Industrial Sociology and Organizational Behavior

Passed dissertation defense "With Distinction"

Dissertation: *Community Power Structures: A Test of An Alternative Methodology*

**Master of Arts in Sociology:** University of Pittsburgh, Pittsburgh, PA

**Bachelor of Arts in Sociology:** Carroll College, Helena, MT

Graduated *Magna cum Laude*

Minors: History, Political Science & Philosophy

## EXPERIENCE:

## ADMINISTRATIVE POSITIONS:

**Associate Vice Provost: University of Pittsburgh, Pittsburgh, PA 2012 - 2014**

As a member of the Provost's Senior Staff, I had responsibilities in the areas of curriculum development, outcomes assessment, and program coordination. In addition, I served as liaison between Pitt's regional campuses and its professional schools and deans on the main campus.

**President: University of Pittsburgh at Titusville, Titusville, PA 2005 - 2012**

During my tenure as president, significant progress was made in virtually every aspect of the institution. A five year plan, implemented in 2006, guided our efforts in terms of student enrollment, staff development, curricular review, and fund-raising, renovation and community awareness. Enrollments moved positively; new academic programs were implemented and proved to be highly successful; long-neglected policies and procedures were codified and effectively applied; resources, both human and physical, were employed used more effectively; and the presence of the institution and its demonstrative educational, cultural and economic impact were increasing acknowledged in the community and region.

**Interim President: University of Maine at Presque Isle, Presque Isle, ME 2004 - 2005**

During search for permanent president, I had full CEO responsibilities, including the coordination of the University of Maine System Strategic plan through the establishment of a consortial structure among the three UM campuses at Presque Isle, Fort Kent and Machais, reviving a major capital campaign, overseeing the construction of a \$9 million health and recreation facility, and directing the development of formal processes for faculty evaluation and learning outcomes assessment.

**Interim President: University of Pittsburgh at Bradford, Bradford, PA 2002 - 2003**

During search for permanent president, I had full CEO responsibilities, including overseeing completion of three campus construction projects, leading the public phase of a \$16 million capital campaign, developing an academic program review process, and evaluating the institution's administrative organization.

**President: Rockford College, Rockford, IL 1992 - 2002**

Chief executive officer responsible for the overall management and direction of the institution. During my administration, the college experienced stable finances, record donor support, increased enrollment, extensive capital improvements and facilities upgrades, new program development, significant compensation increases, and a more positive image in the local community.

**President: College of Great Fall, Great Fall, M T 1977-1992**

Chief executive officer responsible for the overall management and direction of institution.

During my fifteen years as president, the college experienced a significant turn-around, from imminent closure to thriving vitality. Finances were stabilized, enrollments were increased, new cutting edge programs were developed, and the influence of the college in the local community and the state was significantly increased.

**Division Chairperson:** Idaho State University, Pocatello, ID 1975-1997

Responsible for the administration of the Division of Sociology, Anthropology Social Work, coordinating class schedules, assigning teaching assignments and managing division budgets. The division had fifteen full-time faculty and some 300 majors.

### **TEACHING POSITIONS:**

**Professor of Sociology:** Rockford College, Rockford, IL 1992-2002

Presented two to three “guest” lectures per semester.

**Professor of Sociology:** College of Great Falls, Great Falls, MT 1977 to 1992

Periodically taught a weekend course in my discipline and presented two to three “guest” lectures per semester.

**Professor of Sociology:** Idaho State University, Pocatello, ID 1967 to 1977

Served as Assistant Professor, Associate Professor and Professor of Sociology teaching a full range of undergraduate and graduate courses. Consistently received *outstanding* ratings on student evaluation of classroom performance. Received university-wide recognition for teaching excellence.

**Instructor:** Penn State-New Kensington, New Kensington, PA 1966 to 1967

Taught general sociology classes as adjunct faculty member.

**Instructor:** University of Pittsburgh, Pittsburgh, PA 1966 to 1967

Taught general sociology courses in the School of General Studies as a graduate teaching assistant.

**Andrew Mellon Teaching Fellow:** University of Pittsburgh 1965 to 1966

Assisted with undergraduate sociology classes and conducted student recitation sessions.

**National Institutes of Health Fellow:** University of Pittsburgh 1964-65

## **RESEARCH POSITIONS:**

**Research Associate:** Idaho State University, Pocatello, ID 1969 to 1977

Through the University's Government Research Institute, supervised and conducted state-wide survey and community development projects.

**Research Consultant:** Urban Renewal Agency, Pocatello, ID 1967 to 1968

Conducted social and economic impact studies for agency.

**Research Associate:** L.R.D.C., University of Pittsburgh, Pittsburgh, PA 1966 to 1967

Conducted sociological research for "Project Succeed," an individualized instruction effort for middle and high school students.

## **PROFESSIONAL ACTIVITIES:**

## **PUBLICATIONS:**

"An Elaboration of Max Weber's Theory of Social Action," Dialogue (Journal of the Department of Sociology, University of Pittsburgh), Sp. 1966.

"The Secondary School as a Complex Organization." Learning Research and Development Center, University of Pittsburgh, 1967.

Analysis of Problems in Idaho Communities, Parts I and II, Government Research Institute, Idaho State University, 1970. (With R. John Eyre, Victor S. Hjelm, and Herbert G. Lingren).

Community Resource Manual, Government Research Institute, Idaho State University, 1970. (With Victor S. Hjelm, R. John Eyre, and Herbert G. Lingren).

Community Action Guide: A Handbook for Community Leaders, Government Research Institute, Idaho State University, 1970. (With Herbert G. Lingren, R. John Eyre, and Victor S. Hjelm).

"The Hypothetical Issue and Power Identification," Utah State University Journal of Sociology, Vol. III, June 1972. (With Victor S. Hjelm).

Idaho Community Problems in Regional Perspective, Government Research Institute, Idaho State University, May 1972. (With R. John Eyre, Herbert G. Lingren, Victor S. Hjelm, and Brent Sherman).

"Consumer Evaluation of Design," Proceedings, Symposium on Environmental Effects of Behavior, Montana State University, Big Sky, Montana, July 1975.

## **PAPERS AND REPORTS:**

“Methods of Assessing Community Power Structures: An Alternative,” paper delivered to the Annual Convention of the Idaho Academy of Science, Pocatello, Idaho, May 1970.

“Community Problems in Idaho,” paper delivered at Governor’s Regional Planning Conference, Coeur d’Alene, Idaho, May 1971.

“The Sociological Perspective and Drug Abuse,” paper delivered at the Annual Seminar on Drugs, sponsored by Idaho State University College of Pharmacy, Sun Valley, Idaho, and January 1973.

Targhee National Forest, 1974, “A Sociological Overview of Management Alternatives on the West Slope Planning Unit,” Contract No. 15-1225

Targhee National Forest, 1975, “A Sociological Analysis of the Island Park Planning Unit,” Contract No. 15-1229.

“The Future of Sociological Theory,” paper presented at the Spring Meeting of the Utah Sociological Association, 1976.

Targhee National Forest, 1976, “A Sociological Impact Study of the Big Hole Mountain Planning Unit,” Contract No. 15-01320.

“What Can Sociology Say about the Energy Crisis,” paper delivered at the Fall Meeting of the Utah Sociological Association, 1976.

“The Resident Hall and Student Development: A Contemporary Analysis,” paper delivered at the Presidents’ Institute, Stetson University Higher Education Project, Jupiter Beach, Florida, July 1985.

“Faculty and Presidential Authority,” paper delivered at the Presidents’ Institute, Stetson University Higher Education Project, Jupiter Beach, Florida, November 1986.

“The Absence of Boundaries: The Challenge of Personal and Professional Growth,” paper delivered at the Pacific Northwest Conference of Credit Professionals, May 1988.

“Higher Education’s Responsibility to and in the Community,” paper delivered to the Regional Agents Conference, Farmers Union Insurance Company, Great Falls, Montana, March 1988.

“Corporate Funding of Independent Higher Education,” paper delivered at the annual meeting of the Foundation for Independent Higher Education, Palm Springs, California, May 1989.

“President and Trustee Relations in Higher Education,” paper delivered at the Council of Independent Colleges Presidents’ Institute, Fort Myers, Florida, January 1992.

“Presidential Perspectives on the Changing Role of the Academic Vice President,” paper delivered at the CIC Deans Institute, Toronto, Ont., April 1998.

“The Changing Role of the Academic Vice President,” paper delivered at CIC Presidents’ Institute, Marco Island, Florida, January 1999.

**PUBLIC TELEVISION:**

Consulting Humanist for “Crossfire,” a public affairs program sponsored by the Association for the Humanities in Idaho on the Idaho Public Television Network, KBGL, 1975-1977.

Co-Host, “Idaho Looks at the World,” a weekly public affairs program of PBS station KBGL, Pocatello, 1975-1977.

Co-Host, “As It Happens,” a weekly public affairs program of PBS station KBGL, Pocatello, 1977.

Consulting Humanist, “The Future of the Small Town in Idaho,” a four-part television series sponsored by the Association for the Humanities in Idaho, 1977-1978.

**SPEECHES, ADDRESSES, MEDIA APPEARANCE and WORKSHOPS:**

Numerous local, state and national presentations on topics ranging from leadership and economic development to curriculum development and fund raising

**HONORS AND AWARDS:**

**Carroll College:**

Pi Kappa Delta, Collegiate Forensics Honorary	1961
Who’s Who Among American College & University Students	1964
Delta Epsilon Sigma, Catholic Academic Honorary	1964
Montana Collegiate Oratory Champion	1964

**University of Pittsburgh:**

National Institute of Mental Health Fellow	1964-1965
Andrew Mellon Teaching Fellow	1965-1966

**Idaho State University:**

Outstanding Young Men of America	1972-1976
Outstanding Educators of America	1972-1974
I.S.U. Mortar Board Professor of the Year	1973
Merit pay awards for teaching performance	1969, 1970, 1973-1975
NEH Summer Seminar Fellow, Vanderbilt University	1976

**College of Great Falls:**

Outstanding Contribution to Religious Life of Malmstrom Air Force Base Presented by U.S. Air Force	1982
Outstanding Community Service Award Presented by CGF President’s Council	1982
Appreciation Award for Ten Years of Service as President Presented by the CGF Board of Trustees	1987
Outstanding Service to the State of Montana Award Presented by the Montana Board of Natural Resources	1988
Appreciation Award for Fifteen Years of Service as President	

Presented by the CGF Board of Trustees 1992

**Rockford College:**

Appreciation Award  
Presented by the Rockford College Alumni Association 1998  
Honorary Alumnus  
Presented by the Rockford College Alumni Association 2001  
Rotary International "Service Above Self" Award  
Presented by the Rockford Rotary Club 2002  
Distinguished Service Award  
Presented by Illinois Campus Compact 2002  
President Emeritus Status  
Granted by Rockford College Board of Trustees 2002

**University of Maine at Presque Isle:**

Appreciation Award  
Northern Maine District Superintendents Association 2003

**CIVIC ACTIVITIES:**

**Montana:**

Board of Directors, Cascade County United Way 1977-1980  
Vice Chairperson, Montana Committee for Humanities 1977-1981  
Board of Directors, Great Falls Symphony Association 1977-1983  
Chairperson, Columbus Hospital Advisory Board 1982-1984  
Secretary, Western Independent Colleges Fund 1982-1984  
Chairperson, Presidents' Council, Frontier Athletic Conf. 1983-1985  
Chairperson, Western Independent Colleges Fund 1986-1988  
Vice Chairperson, Great Falls Area Chamber of Commerce 1987-1988  
Chairperson, Great Falls Area Chamber of Commerce 1988-1989  
Member, Montana Board of Natural Resources 1983-1991  
Chairperson, Montana Board of Natural Resources 1987-1991  
Board of Directors, Great Falls Chamber of Commerce 1977-1992  
President, Independent Colleges of Montana Association 1985-1992  
Member, Montana Ambassadors 1987-1992  
Member, Governor's Task Force on Telecommunications 1987-1992  
Chair, Economic Development Council, Great Falls Chamber 1991-1992  
Member, NAICU Commission for Financing Higher Education 1991-1993

**Illinois:**

Chairperson, Board of Directors, Illinois Campus Compact 1994-1996

Board of Directors, Rockford Area Convention & Visitors Bureau	1995-1999
Board of Directors, Rockford Golden Apple Foundation	1995-1999
Board of Directors, Growth Dimensions	1996-1999
Treasurer, Greater Rockford Council of 100 for Economic Development	1997-1999
President, Rockford Rotary Club	1998-1999
President, Greater Rockford Council of 100 for Economic Development	2001-2002

**Pennsylvania:**

Board of Directors, Bradford Educational Foundation	2002-2003
Board of Directors, Bradford Area Redevelopment Authority	2002-2003
Board of Directors, Oil Region Alliance for Economic Development	2005-2008
Charter Board Member, Northwest PA Keystone Innovation Zone	2007-2009
Board of Directors, Crawford County Vision Team	2005 - 2011
Board of Directors, Titusville Redevelopment Board	2007 -2012
Board of Directors, Titusville Chamber of Commerce	2008 - 2012
Board of Directors, Titusville Area Hospital Foundation	2008 - 2012

**Maine:**

Board of Directors, Maine School for Science and Mathematics	2004-2005
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